It is hard to believe another year is almost over, and the holiday season is upon us. If you did not attend the 2023 ISPA Annual Conference hosted by Iowa City Local # 16, you missed a great conference. Their hard work really showed. The conference was amazing, and the training was top notch. Local # 16 has set the bar high for next year's conference hosted by Sioux City Local # 7.

At the conference this year the delegates approved raising membership dues. The new dues are **\$50** for members who are still working and **\$35** for members who are retired and \$250 for a paid-up active membership. Historically ISPA dues have not seen an increase in 7 years, the last time being in 2016. By now your local and/or you should have received a reminder that your 2024 ISPA dues are payable January 1, 2024. Remember dues are considered delinquent at the end of February. If you have not received anything or are not sure if your dues have been paid, please send me an email.

Here is an update on the condition of the Iowa State Police Association (ISPA) as of August 31, 2023. Our membership stands at 3146. This number is down from last year as we have had a few members choose not to renew their membership and there is the usual turnover with the locals. We also lost 42 members to death last year. It seems like the last three or four years we have seen a higher number of ISPA members deaths. I hope this is a short-lived trend. We continue to pay a \$1,500 death benefit for eligible members. Remember to keep your beneficiary information updated unless you want your ex or no one to receive your death benefit. You'll find the form to update your beneficiary information on the ISPA website under the ISPA Membership tab.

This newsletter is our primary means of communication with our members. If you know of officers in your department not receiving this newsletter, please have them send an email to ispaonline@gmail.com. Also make sure to send us your department's promotions, community outreach events, training opportunities and other news we can share.

Please remember the Officer Assistance Program if you know a member in need. This program provides temporary financial aid, up to \$1,250, to our members during difficult times. ISPA Members in good standing at the time of the incident/injury may request financial assistance for reasons which may include, but are not limited to, debilitating illness or injury to a member, spouse, or their dependent children, disaster relief, such as needed in the aftermath of a tornado, house fire or flood. More information can be found on the <u>Officer Assistance Program</u> tab on the website. This program has donated over \$35,000 to 30 ISPA Members since the inception in 2018. This would not have been possible without the amazing support and donations from our sponsors, our Locals and our members.

Your board of directors continues to seek out new benefits and sponsors for the ISPA and its members. We are proud to have Zanotti Armor, Serve Credit Union and Upper Iowa University as sponsors. Not only do they provide great benefits to our members, but without their support, our financial situation would be a bit worse. You can find more out about our sponsors by going to the website- <u>HERE</u>

I want to welcome newly elected Director Ryan Anderson, West Des Moines Local # 55 and Jr. Director Matt Mullen, Cedar Rapids Local # 5, to the board. They both were elected to the board for directors at the conference in October. In this newsletter there is an article from Ryan introducing himself and in the next newsletter Matt will have an article introducing himself. Both Ryan and Matt look forward to serving the ISPA members on the board.

Lastly, I would like to thank Past President Josh Bell for his dedication and hard work during his time on the board. We will miss having Josh on the board. I also want to thank Past President Becki Sammons, President Kellen, the Board of Directors, and all the members of the Iowa State Police Association for your support and dedication. You make this association not only the largest police association in Iowa, but also the best!

If you have any questions, concerns, or suggestions please do not hesitate in contacting me.

David McFarland | Secretary-Treasurer Iowa State Police Association PO Box 108 | Gilbertville, IA 50634 515-299-5320 | ispaonline.com