

FBI-LEEDA PRESENTS:

# REFLECTIVE LEADERSHIP INSTITUTE

**September 28 – October 2, 2020**

Clive Aquatics Center – Special Events Building  
1801 NW 114<sup>th</sup> St., Clive, IA 50325

---

The FBI-LEEDA Reflective Leadership Institute course represents the next level of leadership education for law enforcement professionals. This dynamic course focuses on learning to lead an inclusive culture within our law enforcement agencies. The goals of this 4½-day program include: creating a fair, unbiased, and inclusive police culture for the agency and community; effectively guide law enforcement agencies to realize the practical and moral value of cultural awareness and cultural intelligence; incorporate best practices for successfully navigating the complexities of our contemporary cultural with integrity; assemble concrete pathways for fair and unbiased leadership development of all employees in the agency; and, help create leaders with cultural wisdom and integrity as models for their internal communities and the public that they serve.

---

**Register online** at [www.fbileeda.org](http://www.fbileeda.org) or call 877-772-7712 for more information. The registration fee is \$695/student. Class begins at 8:30 am. Dress: business casual.

**Hosted by:**

Chief Michael Venema and the Clive Police  
Department



For local information regarding the training venue or hotel accommodations for this training opportunity, please contact Sergeant Mark Rehberg of the Clive Police Department at 515-867-5015 or email: [mrehberg@cityofclive.com](mailto:mrehberg@cityofclive.com). Seminar registration is open to all law enforcement – sworn and professional civilian staff. (You are not required to be a member of FBI-LEEDA to attend.)

FBI Law Enforcement Executive Development Association  
Business Offices: 5 Great Valley Parkway Suite 359. Malvern, Pennsylvania 19355  
Tel: 877-772-7712

*FBI-LEEDA, Inc. is a private 501(c)(3) non-profit organization and is not part of the Federal Bureau of Investigation or acting on behalf of the FBI.*