

April 2026



Iowa Law Enforcement Academy
Professionalism Through Training

ILEA NEWS

A NOTE FROM DIRECTOR CARNEY

Great things happening at ILEA! First, Naimah Saadiq has been promoted to Assistant Director where she will work alongside Assistant Director Sherry Poole.

Naimah has demonstrated exceptional leadership and expertise throughout her law enforcement career. At the ILEA, she has led and supported instruction in numerous programs including cultural awareness, community partnerships, communication skills, de-escalation, defensive tactics, driving, vehicle stops and more.



Naimah's professional background includes service as a Police Officer with the Ames Police Department, a consultant and investigator for Arizona State University, and a recruiter for the Arizona State University Police Department. Naimah holds a Bachelor's in Criminology from Iowa State University and a Master's in Public Safety Leadership & Administration from Arizona State University. We're excited to see her continued impact in this new leadership role!

The ILEA Basic Academy continues with 96 recruits finishing out week 13 of 16. These recruits continue to work hard and build a variety of skills as they progress towards graduation.

FREE TRAINING OPPORTUNITIES

The International Conference of Police Chaplains (ICPC) and the Southwest Iowa Police Chaplains are hosting a regional training conference at Camp Dodge in late April. The ICPC has graciously opened a limited number of seats to active law enforcement for two of their classes for **FREE**. Both classes will be at the **Freedom Center** on Camp Dodge. Specific classroom information will follow.

Winning a Gunfight

Tuesday, April 28th: 8:30 am to 4 pm

Lunch on your own

This training is specifically designed for law enforcement professionals looking to enhance coping skills associated with lethal encounters. This training dissects the difference between surviving and winning.

Pointman - Serving Leaders

Tuesday, April 28th: 8:30 am to 4 pm

Wednesday, April 29th: 8:30 am to 11:45 am

Lunches on your own

This training is specifically designed for law enforcement professionals looking to enhance their leadership skills and develop insight into principle-based character development that encourages ethical excellence in leadership and followership.

Flyers are attached to this newsletter and both training sessions are available for registration through your Acadis portal.

THRIVE TRAINING

Additional opportunities for the Iowa **THRIVE Resilience Training** will be hosted at the Polk County Sheriff's Office Headquarters on May 27, 28 and 29. This training is fully sponsored and **offered at no cost**.

This opportunity is open to Law Enforcement, Corrections, Dispatch, EMS, Fire, family members, and service providers.

What Participants Gain:

Through interactive sessions, participants will gain practical tools to manage stress and trauma, strengthen coping skills and emotional wellbeing, develop peer support strategies, and foster a resilience mindset for long-term success.

Training Details:

All trainings will take place at Polk County Sheriff's Office Headquarters, 5995 NE 14th Street, Des Moines, IA 50313.

<i>Session</i>	<i>Date</i>	<i>Time</i>
<u>THRIVE 101 – Resilience Fundamentals</u>	Wed., May 27, 2026	9:00 AM – 4:00 PM (Lunch Provided)
<u>THRIVE 101 – Resilience Fundamentals</u>	Thu., May 28, 2026	9:00 AM – 4:00 PM (Lunch Provided)
<u>THRIVE 201 – Leadership & Peer Support</u>	Fri., May 29, 2026	9:00 AM – 4:00 PM (Lunch Provided)

Please note - THRIVE 101 is a prerequisite for THRIVE 201.

A Certificate of Attendance will be provided for submission to your professional governing body for continuing education credits.

UPCOMING JOB TASK ANALYSIS

The ILEA is partnering with the Iowa Department of Management to conduct a comprehensive Job Task Analysis (JTA) for the Basic Academy curriculum. To ensure our training remains current, relevant, and legally defensible, we need direct feedback from the professional stakeholders doing the work every day.

In the coming weeks, please watch for correspondence regarding opportunities to participate. Your expertise is vital to shaping the future of Iowa law enforcement training.

ILEA STAFF SPOTLIGHT

Brook McPherson



What are your duties at ILEA?

I'm a general instructor covering investigative classroom topics and assisting with the Driving and SFSTs programs.

How long have you worked at ILEA? I've worked at ILEA for about 7 months. .

What is your favorite part of working at ILEA?

I value the opportunity to work with recruits who are eager to learn and excited to begin their law enforcement careers. I also appreciate the collaboration with the dedicated instructors and administration committed to program improvement and fostering a positive and engaging professional environment.

What is a hobby or interest that you enjoy outside of work?

I love spending time outdoors with my family. I enjoy reading, sewing, gardening, hiking, and traveling.

Reminder

IMPORTANT

The Summer 2026 Basic Academy begins on May 4, 2026.

Deadline for **Reports for Hire** is **Monday, April 6, 2026**.

Physical Testing for this Basic Academy session is on **April 13, 2026 at 9:00 AM**. It will be held at:

LIED Recreation Athletics Center
Iowa State University
518 Beach Road
Ames, Iowa

UPCOMING SPECIAL ACADEMY COUNCIL MEETING

Thursday, May 7, 2026 at 9:00 AM

Join Zoom Meeting:

[May 2026 Academy Council Meeting](#)

Meeting ID: 886 7555 4554

Passcode: May2026



BASIC ACADEMY SNAPSHOTS



UPCOMING COURSES & TRAINING

AT ILEA (unless noted):

Apr. 7:	Defensive Tactics Instructor Renewal
Apr. 23:	Radar Instructor Renewal
Apr. 28:	Winning a Gunfight <i>(at Freedom Center, Camp Dodge)</i>
Apr. 28:	Pointman - Serving Leaders <i>(at Freedom Center, Camp Dodge)</i>
Apr. 29:	Pointman - Serving Leaders <i>(at Freedom Center, Camp Dodge)</i>
May 4:	Chief Executive Leadership
May 19:	OWI/Implied Consent & SFST Refresher and SFST Instructor Renewal
May 20:	Rolling Roadblocks In-Service Training <i>(at Newton Speedway)</i>
May 20:	Precision Driving Instructor Renewal <i>(at Newton Speedway)</i>
Jun. 10:	Precision Driving Instructor Renewal <i>(at Newton Speedway)</i>
Jun 10:	Rolling Roadblocks in-Service Training <i>(at Newton Speedway)</i>

FIREARM TRAINING DATES AND LOCATIONS:

May 7:	Firearms Instructor Renewal <i>(at Black Hawk County Range)</i>
May 7:	Firearms Low Light Pistol & Rifle Operator Course <i>(at Altoona Police Department)</i>
May 8:	Patrol Rifle Instructor Renewal <i>(at Black Hawk County Range)</i>
May 13:	Patrol Rifle Instructor Renewal <i>(at Camp Dodge)</i>
Jun. 1:	Patrol Rifle Instructor Training <i>(at Camp Dodge)</i>
Jun. 9:	Patrol Rifle Instructor Renewal <i>(at Camp Dodge)</i>
Jun. 10:	Firearms Instructor Renewal <i>(at Cedar Rapids Police Department)</i>

TELECOMMUNICATOR DATES AND LOCATIONS:

May 11 - 15:	Telecommunicator Basic 40 Hour Course <i>(at Clear Lake Police Department)</i>
Jun. 15 - 19	Telecommunicator Basic 40 Hour Course <i>(at ILEA)</i>

JAIL TRAINING DATES AND LOCATIONS:

Apr. 13 - 17:	Jail Basic 40 hour Course & Temporary Holding Facility Basic Course <i>(at Prairie Hills Training Center, Sergeant Bluff)</i>
Jun. 8 - 13:	Jail Basic 40 hour Course & Temporary Holding Facility Basic Course <i>(at Upper Iowa University, Fayette)</i>

ONLINE: ILEA offers many online courses continuously, including courses for Jail and LEO in-service, De-Escalation & Use of Force, and Officer Investigations. **Note: Not all training is listed above. Go to the Acadis Portal to view and register for all training and courses, except where noted.**

Contact Info

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LinkedIn



Winning a Gunfight

Training Seminar

Instructor

Career police officer and author Tim Rupp understands both sides of a gunfight. Tim retired from the San Antonio (TX) Police Department after 24 years and served 11 years as a reserve deputy on the Bonneville County Sheriff's Office (ID). Drawing from personal and professional experiences as a patrol officer, homicide detective, and police sergeant, he takes you through what you'll face in a gunfight and help prepare you to win.

Does physically surviving a gunfight mean you won? Not by a long shot. Many people survive gunfights. In fact, most people who are in a gunfight survive. But there is a difference between surviving and winning. Surviving means you continue to exist. Continuing to exist and winning are not the same.

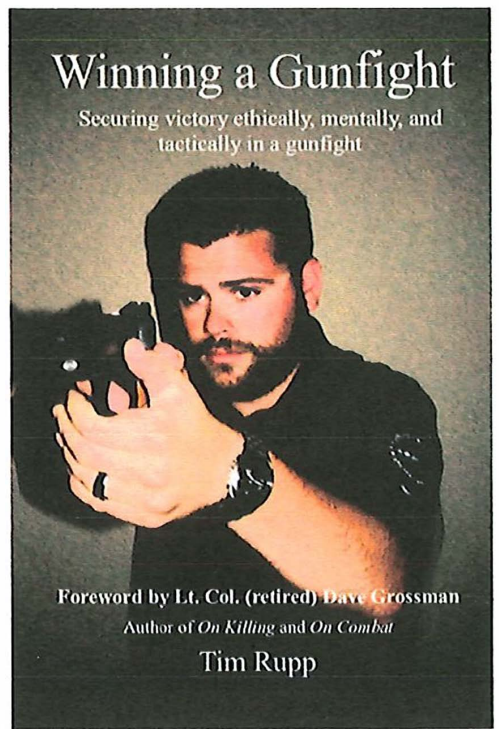
Everyone who carries a gun for personal protection or the protection of others needs to understand what they will face before, during, and after a gunfight. This seminar, based on *Winning a Gunfight*, helps prepare the modern warrior to win in the event they face a deadly foe.

**Author of *Winning a Gunfight*,
foreword by Lt. Col. Dave Grossman**

Audience: Restricted to law enforcement officers, LEO spouses, LEO trainers/instructors, military, first responder chaplains/clergy.

Meets Idaho POST for UOF training. Montana, Tennessee, Arkansas, Mississippi, Alabama, Minnesota, Louisiana, Washington, Texas, Colorado, and Oklahoma state certified.

Strong Blue Line Training
TheStrongBlueLine.org



"Winning is More than Surviving"



SERVING LEADERS AROUND THE WORLD

Providing practical course material with content designed for those who want to broaden, deepen, and develop the interpersonal skills, needed to serve with competence.

Experience practical ideas, innovative methods, and powerful techniques, that can be implemented immediately.

Over 100,000 world leaders from 6 continents and 74 countries have attended the Inspirational, Trustworthy Leadership Seminars. These seminars have been given to;

- Parliament Members of various countries
- The College of Generals in Moscow
- The FBI Headquarters in Quantico, Virginia
- The U.S. Air Force Academy, Colorado Springs
- The Royal Jordanian Police Academy
- Government Agencies, Military Officers, Police Officials,
- College Professors, Business Leaders, Churches, and Civic Groups

Developing a principle based – character development insight that encourages ethical excellence in leadership and followership.

- ✓ Identify principles for optimal personal work and life balance.
- ✓ Develop the interpersonal skills of effective service
- ✓ Develop a broader understanding of the essentials of serving
- ✓ Enhance core responsibilities with applicable tactics.
- ✓ Identify mental, physical, social, and spiritual components of influencing others.

PLI Seminars:

Leadership – The Power of Character;

Built on 8 major character traits and 10 principles which form the foundation of inspirational, trustworthy leaders.

Responsible Leadership and Ethics: Preventing Corruption;

Revealing how character-based leadership influences and impacts all levels of society.

Leading Change;

A 10- step model to impact developing and sustaining organizations.

Advanced Leadership - Influence and Accountability;

An emphasis on conflict resolution and personal disciplines required.

Instructor Development;

Essential skills for the training professional.

Strategic Planning Consultation;

A process of developing a vision for transformation.

Individual Results

Loyalty

Respect

Accountability

Professionalism

Creating Inspiring

Trustworthy

Leaders &

Followers

Since 1994

Over 74 Countries

Over 100,000

Satisfied Attendees

Pointman Leadership Institute is a California P.O.S.T. (Peace Officer Standards & Training) Accreditation Provider.

Pointman Leadership Institute is P.O.S.T. (Peace Officer Standards and Training) certified in CA, NV, OH, TN, and IN. A number of States give reciprocity based on California POST credentials.

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