



Iowa Law Enforcement Academy  
Professionalism Through Training

# ILEA NEWS

## A NOTE FROM DIRECTOR CARNEY



While the Basic Academy recruits get out of shoveling snow, their days are filled with hands-on training as they round out their training cycle. Graduation is set for Friday, December 19th at Rising Sun Church of Christ in Pleasant Hill. Class 323 will graduate at 11 am, and Class 324 will graduate at 2 pm. Everyone is welcome!

The work continues regarding upgraded training facilities.

- Driving Facility: Phase 1 construction for the Camp Dodge driving facility is slated to begin in Spring 2026.
- Dedicated Firearms Range: The ILEA was recently awarded funding to complete a design and comprehensive master plan for a law enforcement dedicated firearms range on Camp Dodge. That process is already in motion, and we look forward to improving this essential training space.

Happy holidays, stay warm and be safe!

## FBI-LEEDA TRAINING—ILEA August 17 - 19, 2026

The FBI-LEEDA Leading Edge Mindset: Frontline Leadership is a three-day leadership development course where leadership begins. Created for first level and emerging public safety professionals, this foundational program lays the groundwork for a lifetime of effective, principled leadership. Students will build the mindset and skills to lead with integrity, communicate with confidence, and serve their community with excellence – from day one and every day after. Please see the back page of this newsletter for more details.

### UPCOMING ACADEMY COUNCIL MEETING

December 4, 2025 at 9:00 am

Join Zoom Meeting:  
[December 2025 Council Meeting](#)

Meeting ID: 829 6899 7992  
Passcode: December

*Reminder!*

The January 2026 Basic Academy begins on January 5, 2026. Deadline for **Reports for Hire** is **December 3, 2025**. Physical Testing for this Basic Academy session is on **December 8th at 9:00 AM**. It will be held at:

**LIED Recreation Athletics Center**  
**Iowa State University**  
**518 Beach Road**  
**Ames, Iowa**

## RESERVE OFFICER WEAPON LAW



**Reserve Officers who carry weapons** must be approved by their governing body and certified by the Academy Council prior to carrying a weapon. Iowa law states the following:

### **80D.7 Carrying weapons.**

A member of a reserve force shall not carry a weapon in the line of duty until the member has been approved by the governing body and certified by the council to carry weapons. After approval and certification, a reserve peace officer may carry a weapon in the line of duty only when authorized by the chief of police, sheriff, commissioner of public safety or the commissioner's designee, or director of the Iowa department of corrections or the director's designee, as the case may be.



### **BASIC ACADEMY SNAPSHOTS**



## IOWA LAW ENFORCEMENT ACCREDITATION PROGRAM (ILEAP)

The **Iowa Law Enforcement Accreditation Program (ILEAP)** is accepting applications for agencies seeking accreditation, marking a major step forward in elevating professional policing standards across Iowa. This new state-level, voluntary program provides a more accessible alternative to national accreditation through CALEA, which has historically been difficult for smaller departments to achieve. Funded through a U.S. Department of Justice COPS Office grant and supported by the Iowa Police Chiefs Association (IPCA) and the Iowa State Sheriffs and Deputies Association (ISSDA), ILEAP offers a practical framework for agencies of all sizes to meet modern, effective law enforcement standards while reducing liability risks.

ILEAP aims to strengthen accountability, transparency, and community trust by ensuring participating agencies adhere to nationally recognized best practices. The program is designed to be affordable and sustainable, reflecting Iowa's commitment to professional excellence in public safety. Accreditation demonstrates an agency's dedication to continuous improvement, external evaluation, and responsible policing. To encourage participation, a limited number of grants are available to cover initial application fees and software costs. Iowa law enforcement agencies are encouraged to join this initiative to enhance service quality and reinforce public confidence across the state.

For more information or to apply, please contact us at: [ileap@iowapolicechiefs.com](mailto:ileap@iowapolicechiefs.com).

### ILEA STAFF SPOTLIGHT

Korry Stephenson



#### ***What are your duties at ILEA?***

I manage the front desk during the evening, where I monitor and assist recruits with checking in and out of the building, as well as provide any other support they may require after class hours. I also assist with record keeping and inputting certificates for the basic academy.

#### ***How long have you worked at ILEA?***

I have worked at the academy for about three and a half years.

#### ***What is your favorite part of working at ILEA?***

My favorite part of working at ILEA is the opportunity to get to know and connect with the recruits. It is truly rewarding to observe them form friendships and develop self-confidence over the sixteen weeks they are here.

#### ***What is a hobby or interest that you enjoy outside of work?***

Outside of work, I primarily spend time with my family. I enjoy watching movies/tv shows, playing video games, and attending my kids' events and activities.



### ACADEMY COUNCIL WAIVERS

Academy Council waivers are tied to the individual and not the employing agency. It's common for applicants to be involved in the hiring process for multiple agencies, so please reach out as soon as possible when a Council waiver is necessary. We can assist the applicant with navigating the Council waiver process, and doing so in a timely manner helps everyone navigate a potential delay in attending a basic academy.

## UPCOMING COURSES & TRAINING

### AT ILEA (unless noted):

- Dec. 4: Defensive Tactics Instructor Renewal
- Dec. 16: OWI/Implied Consent & SFST Refresher and SFST Instructor Renewal
- Dec. 16: Below 100 Course and Instructor Course (*see attached flyer*)
- Jan. 26: Defensive Tactics Instructor Course

### FIREARM TRAINING DATES AND LOCATIONS:

- Dec. 9: Firearms Instructor Renewal (*at Davenport Police Department Range*)
- Feb. 5: Firearms Instructor Renewal (*at Des Moines Police Department Range*)
- Feb. 11: Firearms Night Vision Pistol & Rifle Operator Course (*at Altoona Police Department Range*)

### TELECOMMUNICATOR DATES AND LOCATIONS:

- Jan. 19 - 23: Telecommunicator Basic 40 Hour Course (*at ILEA*)
- Feb 16 - 20: Telecommunicator Basic 40 Hour Course (*at Cherokee Emergency Management Office*)

### JAIL TRAINING DATES AND LOCATIONS:

- Dec. 8 - 12: Jail Basic 40 hour Course & Temporary Holding Facility Basic Course (*at Dallas County Sheriff's Office*)
- Feb. 16 - 20: Jail Basic 40 hour Course & Temporary Holding Facility Basic Course (*at Dallas County Sheriff's Office*)

ONLINE: ILEA offers many online courses continuously, including courses for Jail and LEO in-service, De-Escalation & Use of Force, and Officer Investigations.

**Note:** *Not all training is listed above. Go to the Acadis Portal to view and register for all training and courses, except where noted.*

Happy  
Holidays

#### Contact Info

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Linked 





## LEADING EDGE MINDSET: FRONTLINE LEADERSHIP

### JOHNSTON, IA

The FBI-LEEDA Leading Edge Mindset: Frontline Leadership is created for first-level and emerging public safety professionals. This foundational program lays the groundwork for a lifetime of effective, principled leadership. Students will build the mindset and skills to lead with integrity, communicate with confidence, and serve their community with excellence – from day one and every day after.

#### Course Topics Include:

- Critical Thinking and Ethical Decision-Making
- Protecting and Serving
- Professionalism in Action
- Communication: Verbal, Written, and Social Media
- Ethics: Establishing and Maintaining Total Trust
- Officer Wellness
- Technology in Public Safety

#### DATE:

August 17 - 19, 2026

#### LOCATION:

Iowa Law Enforcement  
Academy

7105 NW 70th Avenue  
Burma Road Building 4640  
Johnston, Iowa 50131

#### CONTACT HOST:

Director Brady Carney

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**REGISTER NOW**



The graphic features a dark background with a blurred image of a person in a uniform. On the left, a blue and white shield-shaped sign reads "BELOW 100" in large letters, followed by the text "WEAR YOUR BELT. WEAR YOUR VEST. WATCH YOUR SPEED. WIN WHAT'S IMPORTANT NOW? REMEMBER: COMPLACENCY KILLS!". To the right of the sign, the Iowa Law Enforcement Academy (I.L.E.A.) logo is displayed, which is a circular seal with "IOWA LAW ENFORCEMENT ACADEMY" around the perimeter and "I.L.E.A." in the center. Below the logo, the text "WEAR YOUR BELT. WEAR YOUR VEST. WATCH YOUR SPEED. WIN - WHAT'S IMPORTANT NOW? REMEMBER: COMPLACENCY KILLS!" is repeated in a bold, white, sans-serif font. In the center, a large dark blue circle contains the text "Below 100 Course and Instructor Course" in white. Below this circle, on a light gray background, is the text "The Iowa Law Enforcement Academy is hosting a Below 100 Course and Instructor training on **Tuesday, December 16, 2025.**". Further down, it states "The Below 100 course begins at 8 AM and is a morning-only course. This course is open to anyone working in public safety. **NO COST**". Below that, it says "The Below 100 Instructor Course requires both the morning and afternoon sessions. **NO COST**". A dark blue rectangular box contains the text "REGISTER ON ACADIS" in bold white letters, followed by "Must register for sessions independently" in white. Below this box, it says "There are three requisites to becoming a Below 100 instructor:". A numbered list follows: "1. Attendees must be active or retired, full-time, sworn law enforcement.", "2. Attendees must be experienced presenters.", and "3. Attendees must attend a Below 100 course. A Below 100 course is held immediately prior to the Below 100 Instructor and Implementation Course, so the training can be completed in one day.". At the bottom, it says "For more information, please visit [Below100.org](http://Below100.org)."

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WATCH YOUR SPEED.  
WIN  
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COMPLACENCY KILLS!

**IOWA LAW ENFORCEMENT ACADEMY  
I.L.E.A.**

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and  
Instructor Course**

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**REGISTER ON ACADIS**  
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There are three requisites to becoming a Below 100 instructor:

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For more information, please visit [Below100.org](http://Below100.org).