



Iowa Law Enforcement Academy
Professionalism Through Training

ILEA NEWS

A NOTE FROM DIRECTOR CARNEY

Welcome to March...the phenomenon of mother nature impacting the Iowa Girls High School Basketball Tournament continues. Blizzard aside, the ILEA Basic Academy rolls on with 92 recruits working hard and showing vast improvements through week 9 of 16.

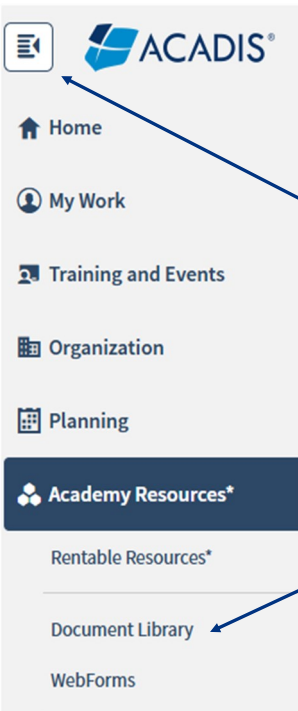
Over the past two weeks, I had the privilege to speak with members of the Iowa Peace Officers Association and the Iowa Association of Women Police. I appreciate the opportunity to share updates, gather insight and field questions regarding future improvements.

The Legislative Session continues, and there are many bills that would impact the ILEA, Academy Council and law enforcement professionals throughout Iowa. Additionally, the funding request to begin an EVOC facility on Camp Dodge remains a priority, so conversations with elected officials in your area are appreciated.

Be well, be safe, and take care of each other!

PSYCHOLOGICAL TESTING CONTACT LIST

A recent request was made of ILEA to make available a contact list of psychological testing partners available across the state of Iowa. You can now find this resource in the Document Library on Acadis. Check out this resource, along with a growing number of other resources you can access there.



Once you sign into Acadis you will land on your portal home page. From the upper left corner of this screen click this box to expand navigation.

Click Academy Resources, then Document Library. Scroll through the library to Psychological Testing Contact List.

ILEA STAFF SPOTLIGHT

Josh Starkey



What are your duties at ILEA?

My areas of responsibility are; Traffic Stops, High Risk Vehicle Stops, Patrol Techniques, Discretion, and assisting in various other areas such as Firearms and SFST's.

How long have you worked at ILEA?

I have worked at ILEA for 8 months.

What is your favorite part of working at ILEA?

The high workload of going one day to the next with a full plate. One day might be traffic stops all day and the next is assisting with firearms. Never a dull moment.

What is a hobby or interest that you enjoy outside of work?

Spending time with my family is the most important thing to me. I am married with two little ones and they occupy 99% of my time, but I love every minute of it.

MMPI-3 INFORMATION

How Does the New MFPRSI Requirements Affect Me?

Starting January 1, 2025, Municipal Fire & Police Retirement System of Iowa (MFPRSI) members have additional requirements to fulfill when hiring firefighters and police officers. Applicants will now be required to complete the MMPI-3 and psychological interview before being determined suitable for hire.

As with any new process, there have been questions. Some of these questions have been about the MMPI-3, the interview, and the overall process. I will address each one below to help answer these for you.

What is the MMPI-3 and how is it different from the MMPI-2

The MMPI-3 is merely an updated version of the MMPI-2. Like the MMPI-2, it measures an applicant's psychological adjustment (e.g., depression, anxiety, PTSD) while also measuring key traits that may impact an applicant's suitability for law enforcement (e.g., emotional, thought, behavioral, and interpersonal problems).

What is the interview about, and what does the Psychologist look for?

In order to identify if a person is suitable or not for a law enforcement position, there must be a standard or benchmark from which to base an opinion. In law enforcement, the most commonly used benchmark is the California Commission on Peace Officer Standards and Training (POST; Spilberg & Corey, 2017). The POST Standards are seen as the gold standard in the field of pre-employment psychological evaluations for law enforcement officers and include various factors identified as critical and necessary for successful law enforcement officers. These factors include Social Competence, Teamwork, Adaptability/Flexibility, Conscientiousness/Dependability, Impulse Control, Integrity/Ethics, Emotional Regulation/Stress-Tolerance, Decision-Making/Judgment, Assertiveness/Persuasiveness, and Substance Abuse/Other Risk-Taking Behavior. Pre-employment psychological interviews follow a structured approach to get this valuable information, which then helps guide the suitability determination.

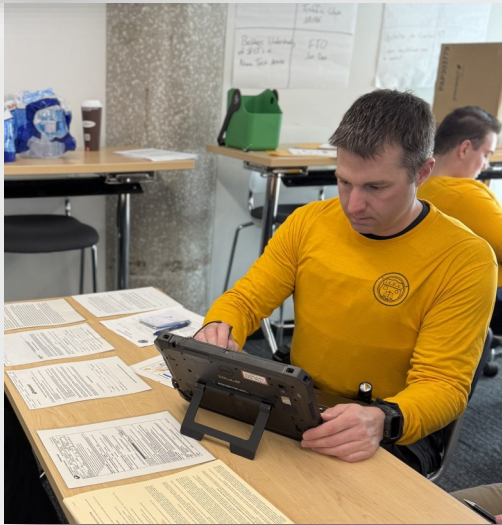
A good question you could ask the Psychologist conducting your evaluations and interviews would be "Do you use the California Post guidelines in your interview?" or "What guidelines or benchmarks do you use to determine suitability?"

What is the process of setting up the MMPI-3 and interview?

Just as before, all you have to do is contact ILEA to arrange the MMPI-3, which can still be administered locally by an ILEA approved proctor or at ILEA. The only added step is for your applicant to contact ILEA's contracted Psychologist, Tony Tatman, Ph.D., who will arrange the interview.

Should you have any further questions about the process, please feel free to call Donna Hallstrom at ILEA (515-331-5772) or Dr. Tony Tatman (515-865-8259).

BASIC ACADEMY TRAINING CLASSES 319 & 320



UPCOMING COURSES & TRAINING

AT ILEA (unless noted):

March 7:	Precision Driving Instructor Renewal <i>(at Newton Speedway)</i>
March 10 - 14:	Precision Driving Instructor Course <i>(at Newton Speedway)</i>
March 18:	Defensive Tactics Instructor Renewal
March 20:	Chemical Spray Instructor Course and Instructor Renewal
March 31 - April 4:	Precision Driving Instructor Course <i>(at Newton Speedway)</i>
April 4:	Expandable Baton Instructor Renewal
April 7 - 9:	NAFTO Basic FTO Course NAFTO Basic FTO Course Registration
April 11:	RADAR Instructor Renewal
April 16:	SFST Instructor Renewal <i>(at Humboldt FD)</i>

FIREARM TRAINING DATES AND LOCATIONS:

March 31 <i>(at Camp Dodge):</i>	Patrol Rifle Instructor Renewal
April 2 <i>(at Cedar Rapids):</i>	Patrol Rifle Instructor Renewal
April 2 <i>(at Camp Dodge):</i>	Patrol Rifle Instructor Renewal
April 8 <i>(at Mason City):</i>	Firearms Instructor Renewal
April 9 <i>(at Mason City):</i>	Patrol Rifle Instructor Renewal

TELECOMMUNICATOR DATES AND LOCATIONS:

March 17 - 21 *(at Pottawattamie Co. Sheriff's Office):* Telecommunicator Basic 40-Hour Course

JAIL TRAINING DATES AND LOCATIONS:

May 12 - 16 *(at Woodbury Co. Prairie Hills Training Center):* Jail Basic 40 hour Course & Temporary Holding Facility Basic Course

ONLINE: ILEA offers many online courses continuously, including courses for Jail and LEO in-service, Implicit Bias & De-Escalation, and Officer Investigations.

NOTE: NOT ALL TRAINING IS LISTED ABOVE. GO TO THE ACADIS PORTAL TO VIEW AND REGISTER FOR ALL TRAINING AND COURSES, EXCEPT WHERE NOTED.

Contact Info

Brady Carney
Phone: 515-331-5766
515-314-0115 (cell)
Email:
brady.carney@iowa.gov

REMEMBER!!!

For the ILEA Basic Academy cycle beginning May 5th, 2025, PT testing will be **Monday, April 14th at 9:00 A.M.** It will be held at:

LIED Recreation Athletics Center
Iowa State University
518 Beach Road
Ames, Iowa

