



ILEA NEWS

A NOTE FROM DIRECTOR CARNEY

October brought many great conversations and partnerships! Along with an Academy Council meeting, Cedar Rapids PD and Des Moines PD held Basic Academy graduation ceremonies. Congratulations to Iowa's newest law enforcement professionals across the State and to all of you who play such an important role in their training.

I had the opportunity to speak with large membership gatherings of the County Conservation Peace Officers Association (CCPOA) at Camp Dodge and the Iowa State Police Association (ISPA) in Dallas Center. Thanks for the invites and your ongoing feedback!

I also had the tremendous honor and privilege to travel to Kosovo with an Iowa contingent of law enforcement and military professionals. Iowa and Kosovo have long standing government and military partnerships, so it's a natural progression for our law enforcement professionals to team up. Our week was full of insightful conversations and valuable learning opportunities within their branches of government and the Kosovo Police. We're working towards reciprocal training opportunities in the near future.

71 recruits who are members of 323 and 324 are in Week 9 of the Basic Academy. They've enjoyed great weather and have made a lot of progress to date. Should any of you feel inclined to donate towards the ILEA Basic Academy community service project, all proceeds go towards seasonal gifts for school-aged children in the Des Moines metro. [Class 323 Link](#) [Class 324 Link](#)

LODGING OPTION NEAR CAMP DODGE:

Tru Hotel (Hilton) in Grimes now offers a direct booking link for stakeholders needing a place to stay near Camp Dodge. The following link is a dedicated booking link that honors the Iowa per diem rate of \$80 per night. Additionally, Tru Hotel offers a free hot breakfast, and stays count towards Hilton Honors rewards.

Please feel free to share this link with those in need of lodging:

[Click Here to Book the \\$80 State Government Rate at the Tru Hotel!](#)

The January 2026 Basic Academy begins on January 5, 2026. Deadline for **Reports for Hire** is **December 3, 2025**. Physical Testing for this Basic Academy session is on **December 8th at 9:00 AM**. It will be held at:

LIED Recreation Athletics Center
Iowa State University
518 Beach Road
Ames, Iowa

- ◆ The final 40hr Basic Telecommunicator class for 2025 is held at Oelwein PD, November 17-21.
- ◆ Classes for the 40hr Basic Telecommunicator class for 2026 are posted in Acadis and registration is open.
- ◆ Additional in-service opportunities are being planned for 2026.
- ◆ If you have any questions about classes or have suggestions for in-service topics or presenters, please contact anna.voss@iowa.gov.

DRIVING INSTRUCTORS AND IOWA CODE REQUIREMENTS

Our records indicate there are currently 293 ILEA-certified driving instructors across the state. While that number may seem substantial, **seventy-seven of those instructors are employed at four agencies:** the Department of Public Safety (DPS), the Department of Natural Resources (DNR), the Des Moines Police Department, and the Cedar Rapids Police Department.

Additionally, **thirty-nine counties do not have** a driving instructor within either their respective Sheriff's Offices or municipal departments. Many counties only have one driving instructor who is attempting to train several agencies.

This shortage presents a significant challenge as driver training is now required for both reserve and full-time police officers to obtain qualified immunity under Iowa Code section [321.231B\(1\)\(c\)](#). This training consists of a classroom component and six hands-on driving courses, all of which must be conducted by an ILEA-certified driving instructor.

Currently, three Precision Driving Instructor Courses are scheduled for 2026. These courses tend to fill quickly, so priority enrollment will be given to agencies that do not currently have a certified driving instructor.

Please reach out to ILEA Instructor Keith Varner (keith.varner@iowa.gov) with any questions regarding ILEA approved emergency vehicle operations courses or Precision Driving Instructor Courses.

UPCOMING ACADEMY COUNCIL MEETING

December 4, 2025 at 9:00 am

Join Zoom Meeting:
[December 2025 Council Meeting](#)

Meeting ID: **829 6899 7992**

Passcode: **December**

IADLEST MIDWEST REGION MEETING

The ILEA recently hosted the International Association of Directors of Law Enforcement Standards and Training (IADLEST) Midwest region meeting. The meeting was attended by POST directors, academy directors and academy staff from Iowa, Kansas, Nebraska, North Dakota, Texas, Wyoming and the IADLEST Executive Board. Conversations centered on growing use of the National Decertification Index (NDI), ensuring high minimum standards, the need for evolving basic academy instruction and curriculum, the need for standardized basic training requirements that result in statewide licensure/certification and adequate staffing and facilities to successfully carry out all POST and academy functions. For those involved with standards and training, IADLEST is a great association for networking, training materials and programs, information on various standards and ongoing professional development. <https://www.iadlest.org/>



BASIC ACADEMY SNAPSHOTS



IN-SERVICE REQUIREMENTS FOR LEO'S

Please remember that pursuant to HF856, the Implicit Bias is no longer an in-service requirement even though it remains listed in the administrative rules. This will be addressed in the impending rules rewrite.

CHAPTER 8 MANDATORY IN-SERVICE AND SPECIALTY TRAINING REQUIREMENTS

501—8.1(80B) Mandatory in-service training requirements. All regular law enforcement officers shall meet the following in-service training requirements. The elected or appointed official designated as the head of the agency employing the regular law enforcement officer shall ensure compliance with the training requirements listed.

8.1(1) Mandatory training and certification requirements. A regular law enforcement officer must receive in-service training from a course of study approved by the Iowa law enforcement academy.

- a. Annual firearms qualification
- b. National crime information center (NCIC) certification (Federal Bureau of Investigation)
- c. Hazard communications (OSHA Standard 1910.1200(h))
- d. Hazardous materials (OSHA Standard 1910.120(q)(8)(i))
- e. Bloodborne pathogens (OSHA Standard 1910.1030(g)(2)) 1 hour per year
- f. Implicit bias/de-escalation training (Iowa Code section 80B.11G) 4 hours per year
- g. Mental health training (Iowa Code section 80B.11(1)"c"(3)) 1 hour per year
- h. Cardiopulmonary resuscitation (CPR), AED and foreign body airway obstruction for all age groups. (Standards defined by the International Liaison Committee on Resuscitation)
- i. Mandatory reporter training for child and dependent adult abuse provided by the department of human services (Iowa Code sections 232.69(1)"b"(11), 232.69(3)"b," 235B.3(2)"b" and 235B.16(5)"b"). A child abuse or dependent adult abuse training certificate relating to the identification and reporting of child abuse or dependent adult abuse issued prior to July 1, 2019, remains effective and continues in effect as issued for the five-year period following its issuance.

8.1(2) General training. In addition to the requirements of subrule 8.1(1), a regular law enforcement officer must receive a minimum of 12 hours per year of law enforcement-related in-service training. Whether training is law enforcement-related shall be determined by the employing agency administrator.
[ARC 6264C, IAB 3/23/22, effective 4/27/22]

ILEA Staff Spotlight

Anna Voss

What are your duties at ILEA?

My primary responsibilities include the Medical and Telecommunicator programs. I provide first aid and CPR training to all recruits, helping to ensure they're prepared for an important part of the job. I also coordinate (and instruct) the ILEA Telecommunicator 40hr Basic training program for dispatchers statewide. In addition to medical and dispatch training, I also provide radio training to recruits, coordinate dispatchers as requested for scenarios, and assist with teaching Traffic Incident Management (TIMS).

How long have you worked at ILEA?

Four and a half years.

What is your favorite part of working at ILEA?

I like training individuals who are passionate about a career in public safety and who make every effort to be successful through training and hard work.

What is a hobby or interest that you enjoy outside of work?

I enjoy watching football, reading and baking.



UPCOMING COURSES & TRAINING

AT ILEA (unless noted):

- Nov. 12: Precision Driving Instructor Renewal *(at Newton Speedway)*
- Nov. 12: Rolling Roadblocks In-Service Training *(at Newton Speedway)*
- Nov. 18: Trauma Informed Sexual Assault Response
- Dec. 4: Defensive Tactics Instructor Renewal
- Dec. 16: OWI/Implied Consent & SFST Refresher and SFST Instructor Renewal

FIREARM TRAINING DATES AND LOCATIONS:

- Nov. 18: Firearms Instructor Renewal *(at Camp Dodge)*
- Nov. 19: Patrol Rifle Instruct Renewal *(at Camp Dodge)*
- Dec. 9: Firearms Instructor Renewal *(at Davenport Police Department Range)*

TELECOMMUNICATOR DATES AND LOCATIONS:

- Nov. 17 - 21: Telecommunicator Basic 40 Hour Course *(at Oelwein PD)*
- Jan. 19 - 23: Telecommunicator Basic 40 Hour Course *(at ILEA)*

JAIL TRAINING DATES AND LOCATIONS:

- Dec. 8 - 12: Jail Basic 40 hour Course & Temporary Holding Facility Basic Course *(at Dallas County Sheriff's Office)*

ONLINE: ILEA offers many online courses continuously, including courses for Jail and LEO in-service, De-Escalation & Use of Force, and Officer Investigations.

Note: *Not all training is listed above. Go to the Acadis Portal to view and register for all training and courses, except where noted.*

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LinkedIn