

October 2025



Iowa Law Enforcement Academy
Professionalism Through Training

ILEA NEWS

A NOTE FROM DIRECTOR CARNEY

Welcome to October! Basic Academy Classes 323 and 324 are in week 5, and class leadership will be implemented next week. This group continues to work hard, and we've seen vast improvements already.

I recently had the opportunity to speak with the small agency Chiefs during their annual meeting and the ISSDA Board of Directors to provide updates on basic training, training facilities and Council matters. I appreciate the opportunities for ongoing conversations and improvements.

Be well, be safe and take care of each other!

LEO'S MOVING FROM AGENCY TO AGENCY

We continue to review past practices and examine how they align with existing Administrative Rules and Iowa Code. Alignment in these areas is essential, so we will continue to make progress.

For Law Enforcement Officers:

- If a break from law enforcement service is 180 days or less, ILEA only needs a Report of Hire to document employment at a new agency.
- If a break from law enforcement service is more than 180 days, the individual will need a suitable psychological evaluation and be of good moral character as determined by a thorough background check including fingerprints. **(501-2.3(80B))**

For Reserves:

- If a break from law enforcement service is 180 days or less, ILEA needs a Report of Hire and an updated weapons application for the new agency/department/office. **(501-10.6(80D))**
- If a break from law enforcement service is more than 180 days, the individual also needs to be of good moral character as determined by a thorough background check including fingerprints. **(501-10.8(80D))**

Reminder →

Implicit Bias In-Service Training Requirement Pursuant to HF 856:

Based on guidance from the Iowa Attorney General's Office, Implicit Bias is no longer an annual in-service requirement for law enforcement officers or reserve officers. However, four (4) hours of de-escalation training are still required for law enforcement officers and reserve officers.

ILEA STAFF SPOTLIGHT

Lindsey Mosher



What are your duties at ILEA?

My duties consist of organizing wet labs for each basic academy, handling registration and course completion data for online and specialty training courses, processing RADAR and LIDAR certifications, as well as working with vendors to offer different training opportunities through ILEA

How long have you worked at ILEA?

Coming up on eight years in January.

What is your favorite part of working at ILEA?

The camaraderie. Sometimes it's all hands on deck and everyone steps up to help each other out.

What is a hobby or interest that you enjoy outside of work?

I enjoy vacations with my family where we rejuvenate and refocus on what's important in life. Baking treats for folks...and lifting is fun too.

Dates to Remember

The January 2026 Basic Academy begins on January 5, 2026. Deadline for **Reports for Hire** is **December 3, 2025**. Physical Testing for this Basic Academy session is on **December 8th at 9:00 AM**. It will be held at:

***LIED Recreation Athletics Center
Iowa State University
518 Beach Road
Ames, Iowa***

FITNESS TESTING STANDARDS:

The ILEA has fielded questions regarding the appropriate physical testing standards for **transgender applicants**.

The Iowa Attorney General's Office has provided the following guidance: Following Iowa law that allows for sex designations to be legally changed on birth certificates, the sex designation on the individual's birth certificate at the time of physical testing determines the applicable sex-based standards.

BASIC ACADEMY SNAPSHOTS



NATIONAL DECERTIFICATION INDEX

The purpose of the National Decertification Index (NDI) is to serve as a national registry of certificate or license revocation actions relating to officer misconduct. The records contained in the NDI are provided by participating state government agencies and should be verified with the contributing authority. Inclusion in the database does not necessarily preclude any individual from appointment as an officer.

If you are interested, you can request access here:

<https://www.iadlest.org/our-services/ndi/about-ndi>

HELP US HELP YOU BY KEEPING INFORMATION UP TO DATE!

Follow these steps to access your organizational roster from your Acadis portal home page.

Once you sign-in to acadis you will land on your portal home page. From the upper left corner of this screen, click this box to expand navigation.

Click Workforce, then personnel, to view the roster for your agency.

UPCOMING COURSES & TRAINING

AT ILEA (unless noted):

- Oct. 6: Technical Collision Investigation
- Oct. 10: Defensive Tactics Instructor Renewal
- Oct. 15: PIT In-Service Training *(at Newton Speedway)*
- Oct. 15: Rolling Roadblocks In-Service Training *(at Newton Speedway)*
- Oct. 15: Precision Driving Instructor Renewal *(at Newton Speedway)*
- Oct. 21: Defensive Tactics Instructor Renewal
- Oct. 27: Precision Driving Instructor Training *(at Newton Speedway)*
- Oct. 30: Chemical Spray Instructor Training and Renewal

FIREARM TRAINING DATES AND LOCATIONS:

- Oct. 22: Patrol Rifle Instructor Renewal *(at Sioux City Law Enforcement Facility, Sergeant Bluff)*
- Nov. 18: Firearms Instructor Renewal *(at Camp Dodge)*
- Nov. 19: Patrol Rifle Instruct Renewal *(at Camp Dodge)*
- Dec. 9: Firearms Instructor Renewal *(at Davenport Police Department Range)*

TELECOMMUNICATOR DATES AND LOCATIONS:

- Oct. 29: Telecommunicator 8 hour In-Service *(at Clear Lake City Hall)*
- Nov. 17 - 21: Telecommunicator Basic 40 Hour Course *(at Oelwein PD)*

JAIL TRAINING DATES AND LOCATIONS:

- Nov. 3 - 7: Jail Basic 40 hour Course & Temporary Holding Facility Basic Course *(at Pottawattamie County Sheriff's Office)*

ONLINE: ILEA offers many online courses continuously, including courses for Jail and LEO in-service, De-Escalation & Use of Force, and Officer Investigations.

Note: *Not all training is listed above. Go to the Acadis Portal to view and register for all training and courses, except where noted.*

Human Trafficking Training

October 14-15, 2025

Lutheran Church of Hope

West Des Moines, Iowa

See last page for details.

www.humantraffickingtrainingcenter.com

Contact Info

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Linked 



FREE TRAINING FOR POLICE OFFICERS, PROSECUTORS, ANALYSTS, CPS,
ADVOCATES, PROBATION AND MEDICAL PROFESSIONALS!

HUMAN TRAFFICKING TRAINING

RESULTS-BASED training to interdict human trafficking suspects and victims. If you have any interest in this field, this is the program to attend.

OCTOBER 14-15, 2025: 0800-1700

**LUTHERAN CHURCH OF HOPE
925 JORDAN CREEK PARKWAY
WEST DES MOINES, IOWA**

DAY 1: HUMAN TRAFFICKING INTERDICTION **DAY 2: HUMAN TRAFFICKING INVESTIGATIONS**

- Transition from routine call to trafficking incident
- Properly obtain evidence including from cell phones
- Interview victim and suspect for results through prosecution
- How to investigate and gather evidence from a trafficking incident from identification through prosecution

*Instructor: **DAN NASH**, Founder **HUMAN TRAFFICKING TRAINING CENTER**. Missouri State Trooper (Retired), Human Trafficking Unit*

SPONSORED BY:
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TO RSVP GO TO: WWW.HUMANTRAFFICKINGTRAININGCENTER.COM